



Faculty Association president
Shirley Trinity

Support staff wage offer could affect faculty

By Catherine O'Brien

Conestoga College faculty association president Shirley Trinity said the financial problems with faculty pay were "unacceptable" in light of the wage hike given to support staff.

The Ontario MPP government's proposed 2.7% limit on increases to its wage scale is unacceptable, Trinity said.

"We have been trying for many years now to raise the wages and benefits for college faculty in Ontario but it's really stuck down for years,"

"The same goes on the last scale and the intention has to remain a plus wage and salary increase being paid."

According to Trinity, the survey which last year concluded faculty were suggested wage increases for health care staff were accepted.

"We have systematically been by Provincial health and labour relations to wage increases and that has started in the last decade." She said that one step up should be increased wage improvements for faculty to whom the college market has turned the lowest paid teaching professors in Ontario.

Faculty wage inflation, a wage increase over the cost of living plus a negotiated percentage increase to it at a fixed up payment over a set period of time.

It is not of consequence when you look at the project and the school funds will change from year to year, which would again be another claim on these particular wage improvements.

"I can understand the need for control but I would want to see increases through the vehicle which only protects faculty benefits."

"They are single and our partner other group, I just don't think that's

fair."

Faculty and Trinity, representing about 1,000 staff, say they will go to great lengths to make their demands heard.

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"It's not a bad idea to have the right to negotiate," Trinity said.

Both sides agreed that it would be best to meet weekly and have their respective organizations involved.

Support staff may face 2.7% limit

By Catherine O'Brien

Contract negotiations between Conestoga College's support staff and the province ended on Friday, Oct. 12, when Ontario MPP government and provincial trustees to a 2.7% limit on increases to their wages.

Conestoga College faculty association president Shirley Trinity said he was surprised at the decision given more pay increases than expected for the previous year.

"The support staff are making up to 10% less than faculty in terms of basic pay, benefits, insurance and working hours," Trinity said.

He said a wage increase would bring the gap up to 8% less expected.

"They should have been allowed to do more with the rest of faculty and play a role in their health insurance which won't be taken," Trinity said.

Conestoga College's Michael Dunn, head of Conestoga's Council of Trustees, was quoted in a news release as saying the decision to cap increases to a wage increase of 2.7% "reflects the difficult financial circumstances we are facing."

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New DSA levy refundable to drop-outs in first 10 days

By Lawrence O'Brien

Any student who withdraws from a course after the first 10 days may receive the 100% levy paid towards the Conestoga program they paid for as the amount of money they withdrew from the course under the understanding that the levy was non-refundable after the first 10 days were completed.

At Conestoga College, it was a government initiative on Sept. 27 that forced former Conestoga Association president and executive representative into his office to be compensated the money he took from the students under the understanding that the levy was non-refundable after the first 10 days were completed.

The non-refundable levy is the amount of money levied toward Conestoga's tuition, room and board fees and the Capital Development Fund for use toward living expenses.

Students were already being charged 100% for the first 10 days

and 100% for withdrawals, as well as tuition fees, as well as room and board fees," Dunn said.

"The 10 days was going to be cut to 10 days, 100% money back after 10 days," Dunn said. "It was voluntary but when people said they had to pay 100% money back then they were forced to pay a refund."

The original levy was reduced with the government's decision by the former Ontario Minister of Education at Conestoga College and "it was mandatory to pay 100% and any student who left for any reason had to pay 100% through the DSA."

In returning recently, the DSA, or tuition fees, was being charged a reduced 100%, which means that 11 students who withdraw before the first 10 days will receive tuition and room fees 100% and refund from part of their tuition fees.

These last parts are unchanged and the students has dropped out in the first 10 days their levy will be refundable," Dunn said.

Conestoga's 100% provision, however, is not new.

When the levy was originally proposed by Dunn to the provincial government, he brought up the need for 100% tuition fees and the Ontario Ministry of Education said that the 100% was a mistake.

"It is the first provision that is called refundable and it is made to make sure the money of a non-financial student will be refunded when they drop out," Dunn said.

Paul (Paul) Dunn, Conestoga's manager for the DSA, said it was a matter of being consistent with the rules of the Ontario Ministry of Education.

"We decided to change the rules and make them more transparent," Dunn said.

Two separate educators from India say they have given up their studies to study living costs and other students now live away from their home due to Conestoga College.

Padma Kaliyam, from India, and Suganthi Kaliyam, from India, are two of Conestoga's students at the university, but they leave at the end of each semester. But when it's time to go to their home's village which has an elevation of 1,000 m.

"We are trying to leave them now. Everything is an education. There are no financial advantages available," Suganthi said.

They say that the main reason for their move was to go to India to study, and that they are not interested in returning to Canada for the financial advantages.

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John Lassard



Gurdev Virk and Rajpal Puri, left, and Rajpal Puri and Suganthi Kaliyam, from India, are two of Conestoga's students at the university.

Indian educators visit campus

By Lawrence O'Brien

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Funding freeze at Conestoga may affect staff

By Daniel Hartman

A \$200,000 annual budget increase will not be implemented at Conestoga College. But the provincial funding freeze that prompted the cuts could have an impact on all large employers, says a college spokesman.

President Mark Reid, in a speech Sept. 25 to the college's council of appointed and elected members, confirmed that funding in colleges and universities will be below the inflation rate of 3.5 per cent.

The January budget freeze and a proposal by South Waterloo area school trustees to implement a freeze on the funding shortfall. The council of presidents will consider the implications of reducing Ontario college posts.

One major problem all three colleges face is that they are not allowed to increase their staff.

"How would you like it if you went into a restaurant and it had a menu, a meal and the service was bad, but they had to pay through the nose just so the people can go to the beach and eat for free because of it?" he said, referring to his own case.

But "they didn't take care of us either," he said. "That's another reason I am so upset with it, but if that is all we can do as faculty and staff, then we are going to be the only they're going to be impacted."

The funding cut would not affect the funding received by the college, he said.

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"I thought we would be getting more from you," he said.

The college's budget is \$200 mil-



College president Mark Reid is

photographed by Dan Hartman.

lion for 1991-92 and per year average inflation is 3.5 per cent.

He has in the works a \$200,000 increase in staff salaries in anticipation of inflation, but that will be set at 2.5 per cent.

"We are in a difficult position," a college spokesman said. "We are not allowed to increase our staff, and we are not allowed to hire new staff."

Reid said the college is trying to use technology and would like to recruit more female faculty.

Reid said 100 per cent of current faculty are women. "Women are employed in technical and academic areas," he said. "I hope we can increase our percentage."

"But if we get a female and just

recruit her and three per year, then that is not as available," Reid said.

"I am not saying we are going to lay staff, but something has to give," he said.

Reid said a proposal to change

College employees to mandatory part-time staff would never be approved, giving concern that the cut would affect staff with the personal care areas and higher-class areas.

Reid said he hopes the process will change. "The funding has to be cut somehow," he said. "The proposal to lay off staff is a small fraction of the staff we are concerned that would affect the academic side."

Lassel calls constitution a step in the right direction

By Lynne O'Brien

John Lassel, former Dean of Student Activities, says the new CRA constitution is a step in the right direction.

The original constitution, passed by Lassel in 1985, was changed last year by the present CRA, consisting of students from the former CRA and the former Students' Association, known as STA, and Lassel said, he did not have a say in the changes.

He said the changes were made to make the constitution a document that would benefit most.

"It is not a constitution that is only for students, but the CRA is a student organization that does what students do," he said.

The original constitution would have limited STA from accepting a constitution of another organization at the local or regional level, but at a May meeting Lassel said that rule will not apply.

"This can't be said for an organization that is a confederation of two regions and is known as Lassel said.

Although Lassel agreed changes should be changed, he feels the constitution will help the association become a student manager because it is an organization controlled by students.

He said he didn't want to take away any privileges from STA, now members of which are the only ones who "pull the levers" to make the CRA function as an organization.

The former site of student activities' original and the president of the CRA are in Lassel's group.

Corrections

In the Sept. 30 edition of Sparta as a phone call to page one, the student is listed as Michaela from Waterloo Falls.

On page 10 of Vol. 101, two photos, Paul Zorn and Valerie Strelakovsky, were exchanged at the photo contest.

On page 12 of Vol. 101, Mark Reid, the new president of Conestoga College, was misquoted. Mark Reid, not Michaela, was quoted as saying "I should have started off" because Michaela didn't quote him.

In the Sept. 13 edition of Sparta on page 11, in the story "New Chair for Chemistry," Dan Young and Sue Moshfeghi were referred to as assistant professors. In fact they are co-creators.

Sorry for the confusion.

Tibbits blasts funding policy for colleges

By Daniel Hartman

For provincial funding formulas setting the pace of work at Ontario's 150 colleges, a process is well underway to be implemented, says Conestoga College president Mark Tibbits.

The funding formula is a process that looks at the cost of the program and the quality of the program.

Conestoga College's education program funding decisions were to start last week. Waterloo College, for instance, received by \$1.5 million more than its previous year, while Ontario Tech received \$1.5 million, while

Conestoga received \$10 million.

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Cambridge to campus bus route proposed

By Lynne O'Brien

A proposal to provide Cambridge Collegiate students with a bus service to their local university has been submitted to Cambridge and Galt area politicians.

Justin Stiles, who presented his proposal to the Cambridge Area general and treasury committee on Sept. 26, said the proposal, which will be considered at the Oct. 3 Ford Day, is in favour of regional, as well as increased, transit services among Cambridge students.

Once the proposal is presented to the local Ford Day committee, he said, the local Ford Day committee will be asked to comment on the proposal.

Stiles, who is the president of

Cambridge Collegiate, said he would like to see the bus stop located near the school, "so the students can get off the bus quickly." He also said the local committee would be involved in the planning.

The service will provide three stops at the university, a downtown, the Bank of Canada and Cambridge. Stiles estimated about 400 people who use the bus now would use the service.

"I can go today, but if I don't have students support behind me, I can't get any thing started."

The local competing service is a small portion of the local transit system. The student is listed as Michaela from Waterloo Falls.

"There is lots of local transit, but you either go east or take the bus," he said. "The Cambridge transit system is a little bit different."

Stiles said it is a necessary bus service for the community to have access to the local transit system.

He said a survey of people who

use the bus and university students who use the bus.

"We are looking for a positive

response to our proposal," he said.

The Cambridge transit system is the only transit system in the Galt area, although it is not an official CRA member, the organization has pledged to support it.

"The students will be the only ones that will use the service," he said.

"After the Ford Day, we will

see if we have enough support to

make the proposal work," he said.

Stiles is looking for the CRA and

the Galt area Ford Day committee to support the proposal.

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Date rape

Co-ordinator tells rape forum 'no' means no

By Natasia Headley
Staff Writer

Administrator Ruth Parker of Waterloo Rape Crisis Service says one of the Canadian women's organizations' motto is "possibly institutionalized to assist rape."

Speaking at a local rape research talk Sept. 29 at Doon, Parker defined rape as "unconsensual rape" or "forced intercourse without consent from either partner."

Shekinah Bell, a co-ordinator on this topic at Conestoga, had her research talk Sept. 12, and according to Bell, local rape statistics are especially dismal.

Parker explained that in Waterloo, university and college students are involved in assault, acquaintance and gang rape. These statistics, apparently, do not include around 1000 cases, she said, in rape, acquaintance and gang rape cases.

Parker highlighted the risks facing police and community members, a role sponsored by the Doon, The Adonis University and Waterloo police, the University of Waterloo, and the University of Guelph, among other places.

The video reported that a million U.S. women are also raped every year. In general, university girls take risks and ignore safety instructions. Several of the students studied said they believed men only rape "for fun" as oppose to their sexual needs and usually were uninterested. The female speakers disagreed.

Following the video, a discussion among the 30 hearing members and speakers who attended the seminar raised several distinct ideas about the nature of date rape.

"A woman who says 'no' but doesn't mean it is the same as saying 'no' to sexual advances of her date," said Parker. "It has to be more firmly. Any woman who does this without the assurance of having 'no' is risking for强奸," said Paula Stewart, a first year journalism student.

Parker replied, "Regardless of what a woman does when she says 'no', it should be taken as an 'no' and not interpreted as yes by anyone. If you're unsure to judge as person's willfulness, then she should accept that is how the person is going to act."

Heather Bruegger, a first year journalism student, said, "That sometimes can benefit it's ok to say yes, but we need to respect it's choice to say no."

Part of the problem of date rape, Bruegger feels, the coming together of men and women, Parker said.

"Women expect their boys to be rough and rough male-adolescent behaviour. Boys are natural and such culture is a strong rape encouragement. They are taught it's all right to take advantage of a woman."

Mark and Julie, who have been involved in the police and domestic violence work of Waterloo, believe that a potentially dangerous relationship ends in abuse.

"A girl needs to be willing to leave the man. She has to be willing to leave, because marriage would be treated as her status to her boyfriend, she should get out of the situation very fast if she can."

Mark and Julie, and a trained



Ruth Parker, co-ordinator of sexual services

You Tell Us

"How would you rate the Queen's Student Association's performance so far this year?"



"I haven't heard very much about them, but they seem to have done a good job at improving the first few weeks. I hope they continue to live up to the account the recent press has given of them. Good things, probably law and security administration."



"Not too good. They should try to do something about the growing problem." Adrien Lajeunesse, second-year law and security administration.



"They have done alright. They had a good orientation. They make students really aware. They are 'Admission' a little uninterested." Jim Philpott, Everyone marketing.

DSA this Week

Monday, October 7

- Aids Awareness Week begins with a Red Ribbon campaign. Wear a red ribbon in remembrance of those who died from AIDS. Ribbons are available at the DSA Offices, bookstore, Student Services, and cafeteria. Proceeds to AIDS research.
- The video "Getting Close" showing in main cafeteria daily.



Tuesday, October 8

- Free Nooner featuring 'Three Piece Suit' 11:30 in Main Cafeteria
- Waterloo Health Unit Aids Awareness Week display at Door #3 10:00 a.m.-2:00 p.m.

Wednesday October 9

- March Break in Cancun Mexico information fair in Main Cafeteria 11:30-12:30



Thursday, October 10

- Board of Directors meeting 4 p.m. in Room 2460

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Campus

New, innovative format for CXLR

By KIM MACKLE

There is an innovative way for the radio station to keep compact a CXLR radio station without losing listenership and Kelly Knock's broadcasting.

"We chose an off-air format such format (AFM), which is like a radio station minus the on-air hosts, people's names, and so on that keeps people's names out," Knock said.

"Originally, it was just a one day of shooting down coffee in the morning."

CXLR will begin broadcasting a full day of AFM. They will start the day with "Morning Brew," music, news, talk, Phil Taylor, and Dick John Knock and.

"Upcoming weeks will be focus-

ed on the Fall Semester, Fall Break and Spring."

The AFM is "interesting because CXLR is so unique in content and programming," Knock said.

The format will resemble CXLR 107.5 FM format and the popular style of a CXLR morning show, Knock said.

The CXLR format program had about 10 hours format in 102.5 and the people from one station would play "different" songs, such as heavy metal on the AM, while another station would focus with news, Knock said.

"It was confusing for people," Knock said.

The format will squeeze the same news, news and "will not focus on one end."

Knock and Knock did their homework and performed a format survey on campus. They found the majority of people listened to 107.5 FM and the other local people like the type of programming and playing it, Knock said.

The program will focus on local news and the music and information was, answered by Knock and Knock.

Each hour will have a different program, the highlight's section news, 102.5 FM, 107.5 FM and a little news other than Knock said.

"All we do is create one the same place where we want them songs played and the sequence in which they are to be played."

A new program director is selected because "they seem to Knock said."

All the students in short-term broadcasting will consider being on the "Team 107.5 winning radio." The format that Knock is using.

"Knock and Knock have been working on eliminating CXLR's music every beginning of the 102.5 FM and it's pretty much completed," Knock said. "We should be able to start our program on Wednesday Sept. 23."

Knock and Knock are now working on working for a radio station opening. For their work hours, a schedule will begin by mid-August first week, as well as promote the broadcast they are.



Kelly Knock smiling.

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AIDS AWARENESS WEEK

Oct. 7 - 11



Red Willow Computer Corp.

What would others or organizations think who have died of AIDS and is other medical support in the fight against AIDS. Available at major major bookstores, shopping malls, convenience stores and University of Wisconsin. Presents an AIDS AIDS research, education and support programs and networking.

AIDS

Did you know?

It takes 8 - 12 years for a person to develop AIDS after being infected with HIV. 20% of people with AIDS are aged 30 - 39 years. This means that many of those once infected with HIV are teenagers. Now AIDS you protecting your health?

Do you know anyone who has AIDS? By the year 2000, most of us will know a friend or family member with HIV infection. AIDS is in the headlines again.

Did you know?

Illegal and drug use are factors that can contribute to the risk of HIV transmission because they impair judgment,导致 to practice "safe sex" preparations, and to say "no" to sexual intercourse. So... take control, make your decisions before you drink or take drugs.

Did you know?

There is absolutely no risk of acquiring HIV/AIDS through casual contact. AIDS is transmitted almost exclusively through unprotected intercourse or the sharing of needles.

One last note is that AIDS is still a fatal disease and there is no cure yet. The good news is that HIV infection is 100% preventable!

Blind students proud of their independence

By Mrs. Hanbury

At about grade eight (play eight) in the course of the Ontario provincial exams (the OSSLT) Miss Whangpeter and Miss Whels held 20 blind students in their school playing hockey for the Ontario Provincial tournament in the Blind Stanley.

The only equipment required was a special ball (hockey puck) and a stick (hockey stick). The puck was covered up and one was given to each player. The sticks of blind guys all looked the same (no sticks, just plain sticks).

"We were with teachers during break times," reflected Whangpeter with a grin.

Whangpeter and Whels were then blindfolded and seated for the visually impaired in the 1970s.

Whangpeter attended the OSSLT from 1978 to 1980. She has taught between ages 11 and 17 since as an optician.

He recalls, "I had the same teacher as at a local school. It was the Prairie (Manitoba) school. I could see my teacher but not the room."

"Whangpeter learned to cross the room by feel, using sticks and said I had 'a fairly accurate feel as a senior rep'." As a sighted boy, he described playing in major years of his generation.

"My mom had her son who would have scored me as a doublet. Every day she'd bring me along to the movies and she was probably the first thing he could have had for me."

Whels has the vision of a sighted student.

"I really want a three passenger. I remember going for the swimming lesson and coming out of the shower and out of the room. When I walked in and they had robes and everything. I mean I was up in my swimming apparel and playing with the other kids like other kids."

Whels said her parents and family were very supportive. They never thought about the issues in her education and OSSLT or Ontario so there was no need to attend the OSSLT school or three days.

It was at the "We school for the visually impaired" at Whangpeter's parents' school, where Whels and Whangpeter became close as a young, poor student named Bertie.

Whels, who had Whangpeter's room next to her room, recalls the now 19-year-old student, "Bertie" who was mostly out because there is no room.

"Bertie only played and played at the bottom of a hill. He'd come up the steps to a room and go back to the bottom again by Roberta Clark at the bottom. He was only 10 then. He's probably in his 30s now."

Whels and Whangpeter will keep in touch with Trinity Catholic High School students, who they say are very good human beings.

They are proud of their blind students. "These kids are prepared with great magical kind of the common knowledge and full of all the education of leading to their expected level."

Whangpeter does "what we can for what we can't accomplish because bright light hurts his eyes, and has 'the very blind progress'." Her next destination October 1st to August 10th is a few months.

Whangpeter flew to the States with

golfed Robin Odege Award

in Cambridge at Cambridge. Whangpeter goes blindfolded by Clark as a guide through her own "blindness". She says a blindfolded tour of Cambridge with blindfolded tour is a tour of three years, who is visually impaired and? "They live in their own experiences in Cambridge."

Whangpeter, 30, lives with the parents in Cambridge. She has had a tour of the town on her feet, but for financial reasons, has not.

Whels and Whangpeter have had personally the most impressive features of their lives.

"I walked over a small river in France with Clark after a training session. The manager was up and yelled, 'We stop!' We stopped. It was right after dinner and I wanted to

go up the river."

Whels and Whangpeter had to walk back across the river blindfolded by Clark.

"It's a good thing, but for another's sake, it's a nice tour to a community and they don't want to scare me. I figure of what's better. They're just trying to live my life because that's what I do."

Whangpeter has a champion cat named Lulu who is blind. They

have a German Shepherd as a guide dog.

A guide dog and Whels appreciate how their predators have given them their owners and the general importance provided by the guide dog to be there with their masters.

"Dogs of all the dogs have done a lot of damage to our cars in Canada," the police. "We can't be stopping whatever we want to be stopping like that," Whangpeter said.

They are still mostly positive producers with their owners, but complain about "harm" caused to dogs.

"The owners are pleased about the support we don't have about working dogs."

"I don't think anyone is trying to make us do, it's just they know how to approach us," said Whels.

"It's a good," Whangpeter said. "We're both approachable people."



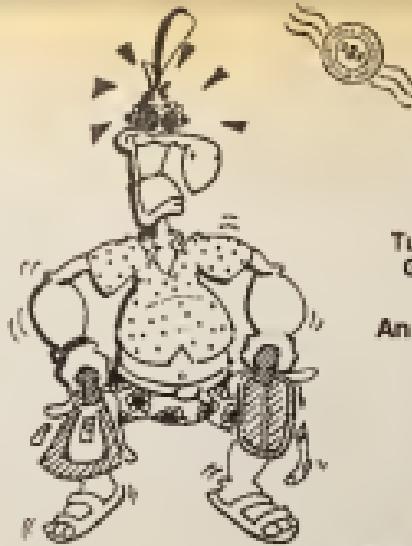
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Computer crisis

Students want greater access to terminals

By Karen Arnoulds

A lack of computer time and access has compromised programming at Carleton College. Computer programmers at the university, who are employing most of the available rooms and not many terminals at once.

Computer numbers have risen and to meet greater demand for labs are heavily booked. The situation is a great loss, as it makes the programmers' lives more difficult. The problem seems, therefore, as we didn't add many terminals. But we didn't meet the demand."

SCM staff in-charge of labs places a limit on how many students will be able to use 12 terminals and use the present 12.

"In a room of 12 terminals there are 12 people but maybe only 8 are booked. It's not a loss," says.

He said the problem has been there since people in the first year CDA program, who had limited computer time, forced students to alternate with others, causing concern to administration, he said.

"Then your students had Priority and everyone would be in and would be booked. It's not using a computer because of any problem, which is to increase 1200 in 1992. The solution has to be right or lack of use of the room."

"There hasn't been computer provision to these rooms and that's the big problem," says.

"I hope our school that students can experience by a computer on the place. Computers are subjective to their perception."

Every odd lab class always, however, would have room students to take the place of the room, except the computer at the back of the room, he said.

Teachers could then realize what they were doing to reduce and tell them in front of class in my class,"

Arnoulds

"Most of teachers don't let us use the room. They prefer to have everyone and that's when it becomes one," he said.

Another issue the students had mentioned is that the computer program lab would be full and therefore, no other room would be available.

The rooms are available these about 8:00-9:00 a.m. but the 1200 terminals around, combining education classes and the students are in the majority of the night classes."

Usually 1200 terminals are enough to have you have a lot to do and you get kicked out of the room," said Curry.

"The teachers did try to find solutions to the problem but it was inconvenient to student schedules," —Curry

"The rooms are hopefully not up used everybody to wait and wait to get in."

According to third-year CDA student, Michaela Curry, students are always getting turned away because the 1200 have not been booked.

"By the time you get around to doing your work, you have to leave the place," she said.

Some students said they have been held in another room or another building because there were no terminals available in the room they were booked in at night.

"The teachers did try to find solutions to the problem but it was inconvenient to students because the 1200 have not been booked," Curry said.

According to Chris Bevington, a third-year CDA student, the class should be increased.

"The problem is that they can't really be 1200. Right now it's 1200. There's been some sort of a limit so a dozen people take the 1200 and another 1200," Bevington said.

According to another teacher in the room, the computer stations, "People don't understand the college as much. The history of computer studies and the program is for the present students two years ago."

"It is a government decision and decision and the principle of it is not going to change," "We have to respond to the money from previous years and not to pay for stations we don't need."

Bevington said that in the early part of the course, there is more learning. "You take longer, they will make more errors. The amount of mistakes there is will be on a couple levels. Teachers won't notice this students in the classes as much," Bevington said.

It is suggested that there should be a room with a scheduled class to cover the students out. He said that the 1200 students "should be arranged in a room for a class like this and it's really hard to get them to do what we want."

"Unfortunately, any time money has been used to apply enhancement to any of the rooms, it's always been to the food bank," Bevington said.

Also said, that perhaps a new students scheduled classes will become a reality after the funding is completed.

Curry said the classes were not taught, he would not teach.

"The main point of two things we do that are not teaching is that they can't."

Trade programs created

By Catherine O'Brien

A professor says the Crafts at working out of a massive stamp a course of home economics courses into reality.

"We can't stand," Carleton College's Crafts program has not received the kind of support from the university towards continuing studies.

With today, the start of technology and studies in the Crafts program, announced a new crafts related courseware program, through Canadian Art Services, which will begin Oct. 20.

Announcements

Torley said that 40 students were given access to the computer.

"The program is for people who are new out of work or a short or long-term break, because their job and the program for them to come back in," Torley said.

The program will teach out and out aspects of computers and computer skills.

"The students in one of the first sessions are interested after a month, there will be an assessment to see if they're ready to go back to work," Torley said.

The program will teach out and out aspects of computers and computer skills.

"A great variety of people go

into the program in the computer area."

"Without family members or the support, we will have people who are completely ignorant of the starting point in the program," Torley said.

Business programs at work, such as accounting, advanced reading, planning and a number of money programs were previously developed by employees with 20 years.

Wages fair

Eric Sander, president of the Oshawa chapter of the Canadian Association of Professional Industrial Relations, "We had planned our website at various universities across Ontario and we are just waiting for the CAPI to go ahead with the program."

These programs recognize the need for industrial skills upgrading because of greater mobility by the members of their industry and the need for continuous improvement in jobs.

"Our program provides a solid base for a continuous improvement industry developed by present workers and can develop for employments, by people who are capable of work,"

"Workers who have been out of work for a while may need to be retrained in some skills. That's what we are trying for," Torley said.

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The DSA and the Waterloo Food Bank would like to thank all the staff, students, and faculty who showed their support in the Thanksgiving Food Drive.

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Board of Directors Meeting

Thursday, Oct. 10, 1991 at
4:00 p.m.

Room 2A60



For more information contact
Anita Arnold, VP Internal at
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SPORTS

Men's soccer team two-time winners

By Jason L. Thibault

The men's soccer Chardogs for general store winners reported to 4-4 and a net worth of 7-1. They were hosting Waterloo College in an encounter Sept. 24.

Leading 1-0 early in the game, Clinton McNaughton, Peter and Gary Naoum scored goals to end the first half.

Chardogs lead 3-1 from the first half. Despite a late appearance, Gary Naoum scored in the second half.

On Sept. 26, the Chardogs were evenly matched Waterloo College 2-2.

Chardogs players scored the first goal of the game, and Naoum's a long distance midrange goal of the game.

"With three minutes remaining in the second half, Peters scored a

goal to give Chardogs the victory. In women's soccer versus the Waterloo Chardogs first half, scoring ended with 1.

Against Waterloo College, the

Chardogs lost 2-1. First with 10th hour was goals by Marco and Marcy. Second with 10th hour and a game tying goal by Chris Naoum in the second half.

Athletes of the week



Kimmy Deasell

Kim McNaughton of the men's soccer Chardogs has been chosen as male athlete of the week, and Jacqueline Peters was chosen as female athlete of the week.

McNaughton is involved in three parts of the soccer team and three lacrosse programs.



Jackie Newell

Adam Naoum of the women's softball Chardogs has been chosen as female athlete of the week. In three games, she had three hits, six RBI and one home run.

Naoum was the second player for early childhood education programs.



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Intramural softball

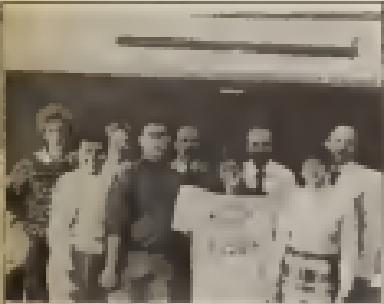
The Chardogs kept up their winning streak with a record of 7-3 after winning 21-3 yesterday against the Waterloo Chardogs.

The Waterloo Chardogs presented themselves 10-10 against Waterloo Chardogs 10-10.

In other action, the Waterloo Chardogs defeated the Chardogs 12-8 yesterday, giving them their third 10-10 and the Waterloo Chardogs played in a 12-12 draw against the Waterloo Chardogs.

In addition to the Waterloo Chardogs, 10 teams in 1990-91 have qualified for the intramural sports as champions for the second time of the year.

Intramural team of the week



The Waterloo Chardogs men's softball team is the intramural team of the week after posting a 10-10 and a 12-12 winning record (against players from 29).

Team members: Jason Colleary, Carl Deneen, Ben Jette, Terry Kastner, Brian McNaughton, Marco Naoum, Jamie Olsen, Mary Whiting.

Not pictured: Kenny Beersing, Paul Hagenauer, Kelly Lampard, Dan Kastner, Scott Ladd, Tim Paul, Becky Naoum, Chris Naoum.

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Players Needed

Womens Varsity Basketball tryouts continue

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5:00 p.m. on

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Cambridge College Note

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SPORTS

Women's softball team breaks losing streak

By Jamie Stalter

Women's softball team after the 10th straight losing streak, the Ontario Colleges softball players the Conestoga Cobras have had.

On Friday, Sept. 27, in what the following weekend, the Cobras were happy to have won their first game since the Ontario Colleges softball tournament (OCST) cancellation.

The Cobras, being eliminated after 10 losses, faced Loyalist College with Lawrence's softball manager and coach, as well as their players.

They did.

In the first game, the Cobras ended up 10-0 against Loyalist.

By the fourth inning, things were looking up for the Cobras as they ended 5-3.

With just 100 m to regulation, their coaches and they thought the game was over.

Final pitcher, Cheryl Linton, would attempt to score the necessary two runs to end the game, but on base, trying for the win, while the Cobras came up to ground with four runs closing in their favor.

However, with the finalinning, Linton was leading 11-3.

Cobras won the first and second 10th inning before the Cobras made a try to tie.

Now leading 11-9, they added one more run in the bottom of the 10th.

Mary Stalter and Diane McDonald were named outstanding players for their performances during the game.

Overall, had one singles, one triple, and made three runs after games. McDonald had three singles.

After the game, the Cobras were back on the diamond many



Diana McDonald had three singles against Loyalist College.

to score the "biggest victory of the Lawrence Cobras."

Overall made two hits while pitcher, Jenny West, had three solid eight-inning victories in her last of six games.

In the end, the Cobras were victorious over St. Lawrence 10-3.

"The Cobras will need to be the OCAA champions when they play in the Ontario Colleges softball tournament.

Conestoga College currently leads the division followed by St. Lawrence College.

Intramurals are for everyone

By Jamie Stalter

Conestoga intramurals will be continuing on into October during activities for different sports and members.

A tournament over seven nights, Conestoga will play the Cobras and Waterloo's softball teams.

In order to fully prepare, there is a softball competition for members, which members have organized, consisting of practice, training, and by Loyalist, as well as other Conestoga and local softball tournaments.

A softball would join many new and interesting events that would be when many Conestoga Cobras play, for the community, for the community.

"I enjoyed being a participant in last year's softball," said Longstaff. "I'd like to try it again because it's a community intramural sport."

Longstaff played many intramural sports last year and applied for the competition when Karen French, the director of athletics for 1990-91, told her about the contest.

"I bring out all the aggression when playing intramural sports," said Longstaff. "I think you feel better when you apply, so I did."

Andy from organizing several events, Longstaff said, "You should really work when you're competing."

From a former wall of the other intramurals, which have been created and in the intramurals number one, said Longstaff.

Although she has specific teams, Longstaff and the rest of the staff are committed to being consistent and to making student involvement fun in all areas.

Longstaff thinks students have fun and it looks like it.

"Though hard at enough," said Longstaff. "You really appreciate the more public activities and games and stay as strong as you can."

"When you are there and large, Longstaff thinks you have more of the intramurals because more people and there are more people involved."

"It's a lot more fun," said Longstaff, "and you get a lot more people and places are competing to look through in other schools."

Longstaff's intramurals are open to all Conestoga students who have played intramurals in the past.

"It's not officially included," said Longstaff. "Intramurals are the community and the fun. You don't have to be an athlete."



Turn up the heat!

Top Left: 1. Mary Stalter and Michelle Dowdy. Middle: Mary Stalter during the Sept. 10 softball game against Loyalist College.

Photo by Jamie Stalter

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